ATTACHMENT 4

1 2 3 4 5 6 7	JAMES M. FINBERG (SBN 114850) jfinberg@altshulerberzon.com SCOTT A. KRONLAND (SBN 171693) skronland@altshulerberzon.com P. CASEY PITTS (SBN 262463) cpitts@altshulerberzon.com ALTSHULER BERZON LLP 177 Post Street, Suite 300 San Francisco, California 94108 Telephone: (415) 421-7151 Facsimile: (415) 362-8064 Attorneys for Plaintiffs Demetrio Gomez, Giovanni Campos, Oscar Gomez, Mateo Saldivar, and Samuel Saldivar
9	SUPERIOR COURT OF THE STATE OF CALIFORNIA
1 <u>0</u> 11	COUNTY OF SAN DIEGO
12	NORTH COUNTY REGIONAL CENTER
13	DEMETRIO GOMEZ, et al., Case No: 37-2011-00060480-CU-CR-NC
14	Plaintiff, PROPOSED] JUDGMENT
15	Unlimited Civil Case
16	CITY OF ESCONDIDO, et al. Judge Earl H. Maas, III Dept. N-28
17 18	Defendants.) Case Filed: December 20, 2011
19	Good cause appearing:
20	1. The [PROPOSED] CONSENT DECREE submitted to the Court on March 22,
21	2013 and attached hereto as Exhibit A, is hereby adopted as an Order of the Court.
22	2. Judgment pursuant to the Consent Decree's findings of fact and conclusions of
23	law is hereby made and shall be entered by the Clerk pursuant to the terms and conditions set
24	forth in the Consent Decree.
25	3. The Court reserves exclusive and continuing jurisdiction over this action for the
26	purposes of enforcing the terms of the Consent Decree and providing such further relief as may
27	be appropriate.
28	[PROPOSED] JUDGMENT

[PROPOSED] JUDGMENT CASE NO. 37-2011-00060480-CU-CR-NC

1	4. Plaintiffs' claims under the federal Voting Rights Act of 1965, as amended, 42
2	U.S.C. §1973 et seq., are hereby dismissed with prejudice.
3	5. Plaintiffs' claims against the Escondido City Council, the Mayor of Escondido,
4	the Deputy Mayor of Escondido, and the Escondido City Clerk are hereby dismissed.
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6	IT IS SO ORDERED, ADJUDGED AND DECREED this day of, 2013.
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10	Hon. Earl H. Maas, III
11	Superior Court of the State of California County of San Diego
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2 3 4 5 6 7 8 9 SUPERIOR COURT OF THE STATE OF CALIFORNIA 10 COUNTY OF SAN DIEGO 11 NORTH COUNTY REGIONAL CENTER 12 13 Case No: 37-2011-00060480-CU-CR-NC DEMETRIO GOMEZ, et al., Judge Earl H. Maas, III 14 Dept. N-28 15 Plaintiff, Unlimited Civil Case 16 ٧. [PROPOSED] CONSENT DECREE 17 CITY OF ESCONDIDO, et al. Case Filed: December 20, 2011 18 Defendants. 19 20 21 22 23 24 25 26 2523/029389-0001 [PROPOSED] CONSENT DECREE CASE NO. 37-2011-00060480-CU-CR-NC 5183640.1 803/21/13 27

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INTRODUCTION

This lawsuit involves a challenge under both the California Voting Rights Act of 2001, Cal. Elec. Code §14025 et seq. ("CVRA"), and the federal Voting Rights Act of 1965, as amended, 42 U.S.C. §1973 et seq., ("FVRA"), to the City of Escondido's current method for electing members of its City Council. Under that system, City Council members are elected "atlarge" by all of the voters in Escondido. Plaintiffs claim that racially polarized voting in at-large City Council elections dilutes the voting strength of Escondido's Latino voters and thereby impairs their ability to participate in the political process, to elect candidates of their choice, and to influence the outcome of elections. Plaintiffs claim that the at-large system results in a denial or abridgement of their right to vote on account of their race or color, in violation of state and federal voting rights laws, and that the City is required to replace the current at-large system with a district-based system in which the City Council members are elected from non-overlapping subdivisions of Escondido.

The parties desire to avoid unnecessary, expensive, and protracted litigation over State CVRA claims on which Plaintiffs are likely to succeed, and have accordingly entered into this Consent Decree ("Decree"). The parties have stipulated, and the Court finds, that voting within Escondido elections is racially polarized, as defined herein, and that, to the extent necessary to establish a violation of the CVRA, this racial polarization results in the abridgement or dilution of the voting rights of Escondido's Latino citizens, impairing their ability to elect candidates of their choosing and influence the outcome of elections. These facts establish a violation of Plaintiffs' rights under the CVRA, and the parties have accordingly stipulated to Defendants' liability under the CVRA. As part of this Decree, Plaintiffs have agreed to dismiss all FVRA claims with prejudice.

To remedy this CVRA violation, the Decree provides that Escondido will replace its existing at-large method for electing City Council members with a method in which City Council members are elected from four distinct districts and the Mayor is elected at-large. The Decree provides that an independent districting commission will create and recommend districts, taking

2523/029389-0001 5183640.1 ±03/20/13

into consideration the requirements of state and federal voting rights laws, the desire for geographic continuity and compactness, and the preference to maintain the integrity of neighborhoods and communities of interest. The Decree requires the Commission to involve the public in its decision-making, and prohibits the Commission from drawing any district that violates state and federal voting rights laws. The Commission's districting plan is subject to final approval by the Escondido City Council.

This Decree has been voluntarily entered into by the parties to this litigation, has been approved by the Superior Court of the State of California, County of San Diego as to its form and substance, and is entered as an Order of the Court. This Decree finally resolves all claims in the litigation now pending between the parties. The Court retains jurisdiction to enforce the provisions of this Decree.

II. PURPOSE OF THE CONSENT DECREE

The parties have entered into this Consent Decree for the following purposes:

- A. To resolve all disputes covered by the Decree in such a way as to avoid unnecessary, expensive, and protracted litigation in a case in which Defendants are willing to stipulate to liability;
- B. To ensure that future elections for the City of Escondido's City Council are conducted under a district-based method of election in compliance with the CVRA; and
- C. To establish a fair and impartial process, providing adequate public notice and opportunity for comment, for the design and adoption of a plan for electing members of the City Council that replaces the current at-large voting system with a district-based system that provides for four single-member districts that are drawn in compliance with State and federal law.

III. DEFINITIONS

When used in this Decree, the terms defined below shall have the following meanings:

- A. "Approval Date" means the date upon which the Court signs this Decree.
- B. "At-large" means a voting system in which the voters of the entire jurisdiction vote for all of the members of the governing body. Cal. Elec. Code §14026(a)(1).

IV.

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LITIGATION BACKGROUND

On December 20, 2011, Plaintiffs (all of whom are Latino voters in Escondido), and the State Building and Construction Trades Council of California filed a complaint alleging that the City's at-large system for electing members of the Escondido City Council dilutes the voting strength of Escondido's Latino voters and thereby impairs their ability to participate in the political process, to elect candidates of their choice, and to influence the outcome of elections. Plaintiffs alleged that the City's at-large system results in a denial or abridgement of their right to vote on account of race or color, in violation of both the CVRA and the federal Voting Rights Act. Plaintiffs sought a declaratory judgment that Escondido's at-large method of electing City Council members violates the CVRA and the federal Voting Rights Act; preliminary and permanent injunctive relief enjoining Defendants from applying the at-large system to future City Council elections; permanent injunctive relief mandating a new district-based system for City Council elections; and attorneys' fees and costs.

Defendants demurred to Plaintiffs' complaint, challenging the State Building and Construction Trade Council's standing. The Court sustained Defendants' demurrer and dismissed the Council from the action on March 28, 2012. Defendants thereafter answered the Complaint on April 2, 2012. Defendants denied every allegation in Plaintiffs' complaint and asserted that Plaintiffs were entitled to no relief on their claims under the CVRA or the federal Voting Rights Act.

Notwithstanding this denial of liability, Defendants sought to address the claims in Plaintiffs' complaint by including provisions converting the City's at-large method for electing City Council members to a district-based system in a proposed charter for the City, which was under consideration by the City Council prior to the initiation of this lawsuit and which included several provisions unrelated to City Council elections. On May 23, 2012, the City Council voted to include in the proposed charter the following sections:

Section 300. Enumeration and Term
The elected officers of the City shall consist of:
A City Council composed of five members who are registered voters of the City.

A City Council composed of five members who are registered voters of the City, four to be residents of their respective Districts and nominated and elected only by the residents of their respective Districts. The fifth shall be nominated and elected

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from the City at large and shall hold the office of Mayor.

Section 301. Districts

For the purpose of electing the members of the Council, excepting the Mayor, the City shall be divided into four Districts. The City Council shall, by ordinance, establish four Districts that shall be used for the elections of Council members, excepting the Mayor. Said Districts shall be in compliance with applicable laws. The ordinance establishing the boundaries of the Districts shall be adopted on or before December 31, 2013.

Section 302. Redistricting

District boundaries shall be altered when necessary as shown by the most recent federal decennial census, or by more current data certified by the City Council as sufficiently reliable and detailed to serve as a basis for district boundary alteration, or by annexation or consolidation of territory.

After a further public hearing held on June 13, 2012, the City Council voted to submit the proposed charter to the voters at the November 6, 2012 general election. The Court stayed proceedings in this case pending the outcome of that election.

The voters ultimately rejected the proposed charter. Escondido therefore continues to elect City Council members through its existing at-large system.

On November 26, 2012, Defendant City of Escondido filed a statement with the Court expressing Defendants' intent "to resolve this action without continuing litigation." The parties thereafter engaged in extensive settlement discussions and exchanged various proposals regarding injunctive relief. After extensive negotiations, the parties agreed upon the terms of this Decree.

V. JURISDICTION

The Court has jurisdiction over the parties and subject matter of this action, and venue is proper in this Court. The Complaint in this action asserts claims that authorize the Court to grant the injunctive relief set forth in this Decree. The Court shall retain jurisdiction over this matter to enforce the provisions of the Decree, and for such further relief as may be appropriate.

VI. TERM OF THE DECREE

- A. The equitable provisions of this Decree are effective immediately upon the Approval Date.
 - B. Except as otherwise provided herein, the provisions of this Decree and the

2523/029389-0001 5183640.1 a03/20/13

agreements contained herein shall remain in effect for a period of five (5) years from the Approval Date, or for a period of one (1) year from the date a final initial Districting Plan is adopted, whichever is later.

VII. RELEASE AND DISMISSAL OF CLAIMS

Plaintiffs and Defendants hereby stipulate to the dismissal of all claims by Plaintiffs against the City Council, Mayor, Deputy Mayor, and City Clerk. Upon Final Approval of the Decree, for and in consideration of the mutual promises, terms, and conditions by and between Plaintiffs and Defendants set forth herein, the sufficiency of which is expressly acknowledged, the Plaintiffs do hereby fully, finally, and forever release and discharge Defendants and anyone acting in concert with or on behalf of them, from any and all past and/or present claims, demands, actions, causes of action, suits, damages, liabilities, assessments, judgments, attorneys' fees, costs, losses, debts, obligations and expenses, of any and every nature whatsoever, arising from the City's current at-large system for electing City Council members. Provided, however, that this Decree does not constitute a waiver of any claims arising after the Approval Date, including claims arising from any at-large system for electing City Council members that may be established in the future that differs from that set forth in this Consent Decree and claims for any additional attorneys' fees or costs incurred by Plaintiffs after the Approval Date in litigating this lawsuit.

VIII. STIPULATION AND DETERMINATION OF LIABILITY

A. Factual Findings

The parties stipulate to, and the Court makes, the following findings of fact:

Existing City Council Election System

- 1. The City of Escondido is a general law city organized under the laws of the State of California, Cal. Gov't Code §34100 et seq., located in the County of San Diego. The City is a political subdivision within the meaning of Cal. Elec. Code §14026(a).
- 2. Escondido is governed by a five-member Escondido City Council, which acts as the governing and legislative body for the City, within the meaning of Cal. Elec. Code

§14028(a).

- 3. The City Council is composed of the Mayor of Escondido and four City Council members, all of whom serve four-year terms. City Council elections are staggered such that two City Council members are elected every two years.
- 4. City Council elections are conducted by an "at-large method of election," within the meaning of Cal. Gov't Code §14026(a)(1). All Escondido voters, regardless of where they reside within Escondido, vote for their preferred City Council candidates, and the two candidates who receive the most votes are elected to the City Council.
- 5. Consistent with and in compliance with California law regulating general law cites, the City has used an at-large voting system since its incorporation in 1888.

Escondido's Voting Population

- 6. As of the 2010 census, the total population of Escondido was 143,911.
- 7. As of the 2010 census, 48.9% of Escondido's total population, or 70,326 residents, were Hispanic or Latino.
- 8. Latinos comprise approximately 26% of Escondido's Citizen Voting Age Population (CVAP).
- 9. Escondido's Latino residents are not evenly dispersed throughout Escondido. Rather, Latino residents are concentrated in specific neighborhoods, including neighborhoods in Escondido's historic central core such as the Mission Park neighborhood.

Escondido Has a Pattern of Racially Polarized Voting that Impairs the Ability of Latino Voters To Elect Candidates of their Choice

- Voting in elections for City Council members has been and continues to be racially polarized. Statistical analyses of multiple elections in Escondido show that Escondido's Latino voters tend to vote similarly to one another, while voting differently from non-Latino voters. The pattern of racially polarized voting in City Council elections is statistically significant. Similar statistically significant patterns exist in elections for the California Legislature, in federal elections, and in voting on state ballot initiatives.
 - 12. Prior election results demonstrate that Escondido's at-large method of

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electing members of the City Council impairs the ability of Latino voters to elect candidates of their choice and to influence the outcome of elections.

13. Only two Latinos have ever been elected to the Escondido City Council.

B. Conclusions of Law

Based on the foregoing undisputed facts, the parties hereby stipulate to Defendants' liability under the CVRA. Specifically, the parties stipulate to, and the Court makes, the following conclusions of law:

- 1. Latinos are a protected class under the FVRA and the CVRA.
- 2. Voting in elections for City Council members has been and continues to be racially polarized for purposes of the CVRA.
- 3. To the extent necessary to establish a violation of the CVRA, Escondido's at-large method of electing members of the City Council dilutes the voting rights of Latino voters in Escondido, and thereby impairs their ability to elect candidates of their choice and to influence the outcome of elections.
- 4. Given the evidence of racially polarized voting in Escondido, as well as the resulting abridgement or dilution of the voting rights of Latino voters, Escondido's existing at-large voting system for electing members of City Council violates the CVRA.
- 5. The usual, appropriate, and required remedy where a general law city's atlarge method of electing City Council members violates the CVRA is to require a new district-based method of election. Cal. Elec. Code §14029 ("Upon a finding of a violation of [the CVRA], the court shall implement appropriate remedies, including the imposition of district-based elections").
- 6. The necessary remedy for the violation of Plaintiffs' rights under the CVRA is the conversion of Escondido's existing at-large method of electing City Council members into a district-based system in which each of the four City Council member resides within, and is elected by voters within, one of four non-overlapping, geographically defined districts, and the Mayor is elected at-large.

7. City Attorney Jeffrey Robert Epp has the legal authority to enter into and sign this settlement agreement for the City of Escondido.

IX. PROCESS FOR CONVERSION FROM AT-LARGE TO DISTRICT-BASED ELECTION SYSTEM

- A. <u>Appointment of Independent Commission</u>. The City shall establish a sevenmember independent districting and redistricting commission ("Commission"), which shall be vested with authority to develop an initial district-based plan for future City Council elections.
- To establish a truly independent districting or redistricting commission, the selection process must be free of political influence and must be reasonably representative of the City's diversity.
- 2. Members of the Commission shall be appointed by a panel of three retired judges residing in San Diego County ("Selection Panel"). For the City's initial districting, Counsel for Defendants shall select one retired judge, counsel for Plaintiffs shall select one retired judge, and the two judges so selected shall select the third retired judge who will serve upon the Selection Panel. For each future redistricting, the City Manager will compile a list of retired judges willing to serve on the Selection Panel and residing in San Diego County. The three members of the Selection Panel will be chosen from that list. The names shall be drawn by the City Manager in the fashion described in California Penal Code sections 900(a) and 902. If one seat on the Selection Panel is left vacant due to a lack of qualified individuals willing to serve, that position shall be filled by a retired judge selected by the other two Selection Commission members. The members of the Selection Panel shall be chosen by June 1 of the year in which this Decree is approved, and thereafter by September 1 of every year in which a national decennial census is taken.
- 3. The Escondido City Clerk shall solicit nominations for appointment to the Commission in accordance with this provision by June 1 of the year in which this Decree is approved, and thereafter by September 1 of every year in which a national decennial census is taken. Individuals or organizations desiring to nominate persons for appointment to the Commission shall do so in writing to the City Clerk within the nominating period.

- 4. The City Clerk shall remove from the pool any individual who is not a qualified elector in the City of Escondido or who, within the ten years preceding the date of application:
 - a. Was a candidate for local, federal, or California state office;
- b. Was a paid employee or paid consultant of the campaign for a California political candidate or for a California political committee as defined by federal or state law;
- c. Was an official or paid employee of any California political party organization;
- d. Made monetary contributions to California political campaigns or political parties that exceed a total of \$5,000 during a two-year period, which amount shall be adjusted consistent with the consumer price index in future years; or
 - e. Is currently a candidate for local, federal, or California state office.
- 5. The Clerk shall transmit the names and information regarding all remaining nominees with the names of corresponding nominating individuals and organizations to the Selection Panel immediately upon the close of nominations. The Selection Panel shall appoint seven (7) individuals to serve as members of the Commission no later than September 1 of the year in which this Decree is approved, and thereafter no later than December 1 of every year in which a national decennial census is taken. The Selection Panel shall use its best efforts to appoint people who will give the Commission racial, geographic, social, and ethnic diversity, and who, in its judgment, have a high degree of competency to carry out the responsibilities of the Commission and a demonstrated capacity to serve with impartiality.
- 6. Persons who accept appointment to the Commission shall, at the time of their appointment, file a written declaration with the Clerk stating that within five (5) years of the Commission's adoption of a final districting or redistricting plan, they will not seek election to a City of Escondido or Escondido Unified School District public office. The members of the Commission shall serve until the districting or redistricting plan adopted by the Commission becomes effective and any and all legal and referendum challenges have been resolved. The City

- 7. Any vacancy in the Commission which occurs after the Commission is constituted shall be filled within seven calendar days by the Selection Panel, following the same procedure and using the same criteria established herein.
- B. Funding of Independent Commission. Within sixty (60) days after the members of the Commission are appointed, the Commission shall adopt a budget and submit it to the City Council. The City Council shall appropriate to the Commission and to the City Clerk the funds necessary for the Commission to accomplish its task, including paying for an expert consultant.
- C. Retention of Expert Consultant. Once constituted, the Commission shall retain an expert consultant familiar with the requirements of the CVRA and FVRA, census data and its use in redistricting, public engagement in redistricting, and with drawing voting districts.
- D. <u>Public Hearings and Notice and Comment Period</u>. The Commission shall conduct an open and transparent process that ensures full and meaningful public consideration of and comment on the drawing of district lines.
- 1. The Commission shall provide public notice of and hold a minimum of six (6) public hearings at which all Escondido citizens will have equal opportunity to comment on the drawing of district lines.
- 2. The public hearings shall be held at six geographically diverse locations throughout Escondido. The Commission shall make every reasonable effort to afford maximum public access to its proceedings. In particular, the Commission shall fix the times and locations of the hearings so as to assure accessibility to Escondido's Latino and other ethnic communities, including Escondido's Chinese, Vietnamese, and Filipino communities.
- 3. Notice of each of the public hearings shall be provided in English, Spanish, Chinese, Vietnamese, and Filipino.
- 4. Spanish, Chinese, Vietnamese, and Filipino translation services shall be provided at each of the public hearings.

- E. Preparation of Preliminary Plan. After having heard comments from the public, and no later than 150 days after the Commission's members are appointed, the Commission shall, in consultation with the expert consultant, prepare a preliminary districting plan dividing the City into four (4) Council districts. If adopted by the City, those districts shall be used for all future elections of City Council members, including their recall, and for filling any vacancy in the office of member of the Council until new districts are established. The Commission shall draw the proposed district boundary lines of the City pursuant to the criteria set forth in the following order of priority:
- 1. Districts shall comply with the United States Constitution, including containing reasonably equal population.
 - 2. Districts shall comply with the federal Voting Rights Act.
- 3. Districts shall be geographically contiguous and drawn to encourage geographic compactness.
- 4. Districts shall be drawn with respect for geographic integrity of any neighborhood and any community of interest, including racial, ethnic, and language minorities, to the extent possible without violating the requirements of any of the preceding provisions. Communities of interest shall not include relationships with political parties, incumbents, or political candidates.
- 5. The place of residence of any incumbent or political candidate shall not be considered in the drawing of district boundaries. Districts shall not be drawn for the purpose of favoring or discriminating against an incumbent, political candidate, or political party.
- F. <u>Production of Preliminary Plan</u>. The Commission shall file its designated preliminary districting plan with the City Clerk, along with a report outlining the bases on which its decisions were made as to district boundaries and explaining its compliance with the criteria outlined in Subsection IX.E of this Decree, including any definitions of any terms or standards used in drawing its draft plan. The preliminary plan and accompanying report shall be made publicly available.

2523/029389-0001 5183640.1 a03/20/13

G. <u>Public Hearings on Draft Plan</u>. During the thirty (30) day period after filing the designated preliminary districting plan with the City Clerk, the Commission shall hold at least three (3) public hearings in various geographic areas of the City before it makes any modifications. Notice of the public hearings shall be provided in both English and Spanish, and the public hearings shall be conducted in both English and Spanish.

- H. Approval of Recommended Districting Plan. After having heard comments from the public on the preliminary plan, and no later than forty (40) days after filing the preliminary districting plan with the City Clerk, the Commission shall, in consultation with the expert consultant, approve a Recommended Districting Plan by majority vote. The approved Recommended Districting Plan will be submitted to the City Council for its up or down approval.
- I. City Council Approval of Final Districting Plan. The City Council shall hold at least one (1) public hearing on the Recommended Districting Plan of the Commission before any adoption of a Final Districting Plan. No later than forty (40) days after submission of the Recommended Districting Plan to the City Council, the City Council shall either approve or disapprove the Recommended Districting Plan in its entirety. If the Council approves the Recommended Districting Plan, it shall become the Final Districting Plan and shall be implemented. If the Council disapproves the Recommended Districting Plan the Council shall submit in writing to the Commission the reasons for such disapproval. The Commission shall consider any reasons for such disapproval submitted to it by the Council and shall consider whether to make alterations to the Recommended Districting Plan in response to such reasons. Within forty (40) days of the City Council's submission of its reasons for disapproval, the Commission shall submit the same or an altered Recommended Districting Plan to the City Council for approval.

J. Implementation of Plan.

1. Until new districts are established, the districts drawn shall be used for all regular elections of Council members; for the recall of any Council member elected from the new districts; for the appointment of any new Council member to fill a vacancy in the office of

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member of the Council elected from the new districts, and for any special election to fill a vacancy in the office of member of the Council elected from the new districts.

- 2. The first Recommended Districting Plan shall be approved by the City Council no later than 120 days before the November 2014 City Council election. If the City Council has not approved a Recommended Districting Plan by that date, the Recommended Districting Plan most recently submitted to the City Council by the Commission shall become the Final Districting Plan and shall be implemented.
- 3. After the Final Districting Plan has been approved, the City Clerk shall arbitrarily assign each district a number from one to four. The districts will thereafter be designated District One, District Two, District Three, and District Four.
- 4. A period of transition from at-large to district elections will occur from the time of adoption of the first districting plan to the time that the first district elections are held. After the Final Districting Plan is approved, the City Clerk will determine in which District each current City Council member resides. For the purposes of this section, each City Council member resides in the District where that City Council member resides on the date of the Final Districting Plan's approval.
- 5. Based on the City Clerk's residency determinations, the 2014 and 2016 City Council elections will be conducted as follows:
- a. If the two current City Council members elected in November 2010 reside in different districts, and the two current City Council members elected in November 2012 do not reside in either of those districts, the City will hold elections in November 2014 for the seats representing the two districts where the City Council members elected in November 2010 reside. The individuals so elected will replace the two current City Council members elected in November 2010. The City will hold elections for the other two seats in November 2016. The individuals so elected will replace the two current City Council members elected in November 2012.
 - b. If the two current City Council members elected in November 2010

reside in different districts, and one of the two current City Council members elected in November 2012 resides in the same district as one of the two members elected in November 2010, the City will hold elections in November 2014 for the seat representing the district where one member elected in November 2010 and no member elected in November 2012 resides, and for the seat representing the district in which no City Council member resides. The individuals so elected will replace the two current City Council members elected in November 2010. The City will hold elections for the remaining two seats in November 2016. The individuals so elected will replace the two current City Council members elected in November 2012.

- c. If the two current City Council members elected in November 2010 reside in different districts, and the two current City Council members elected in November 2012 reside in the same two districts, the City will hold elections in November 2014 for the seats representing the two districts in which no City Council member resides. The individuals so elected will replace the two current City Council members elected in November 2010. The City will hold elections for the remaining two seats in November 2016. The individuals so elected will replace the two current City Council members elected in November 2012.
- d. If three or more current City Council members reside in the same district, the City will hold elections in November 2014 for the seats representing the two districts in which no City Council member resides. If all four current City Council members reside in the same district, the City Clerk will choose two seats representing districts in which no current City Council member resides at random, and the City will hold elections in November 2014 for those two seats. The individuals so elected will replace the two current City Council members elected in November 2010. The City will hold elections for the remaining two seats in November 2016. The individuals so elected will replace the two current City Council members elected in November 2012.
- 6. No change in the boundary or location of any district by redistricting as herein provided shall operate to abolish or terminate the term of office of any member of the Council prior to the expiration of the term of office for which such member was elected. An

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incumbent councilmember at the time of the effective date of this provision may run for a Council seat other than the seat which that member currently holds if the councilmember is otherwise eligible to run in that seat.

X. FUTURE REDISTRICTING

The City shall be redistricted pursuant to this Decree at least once every ten years, but no later than 120 days before the next Council election after the national decennial census is released. If the next Council election is within 180 days of the day the national decennial census data is released, redistricting shall be completed no later than 120 days before the following Council election. The Commission shall adhere to the procedural and substantive requirements set forth herein in developing and adopting future redistricting plans. Each redistricting plan shall provide fair and effective representation for all citizens of the City, including racial, ethnic, and language minorities, and shall be in conformance with the requirements of the United States and California Constitutions, and with federal and state statutes.

XI. ATTORNEYS' FEES, COSTS, AND EXPENSES

A. Basis for Award of Fees, Costs, and Expenses

- 1. The parties have agreed that it is appropriate as part of the settlement underlying this Decree for the City to pay to Plaintiffs reasonable attorneys' fees, litigation expenses, and costs in this case. Plaintiffs are prevailing parties for purposes of the CVRA, Cal. Elec. Code §14030, and Cal. Code Civ. P. §1021.5.
- B. The City has agreed to pay Plaintiffs an award of reasonable attorneys' fees, litigation expenses, and costs in the amount of \$385,000 for work performed and costs and expenses incurred through and including the Approval Date. This amount is less than the lodestar value of the fees, costs, and expenses incurred by Plaintiffs' counsel through the date on which the parties entered into this Decree. The City shall pay to Plaintiffs' counsel the full amount of \$385,000 for litigation-related attorneys' fees, expenses, and costs within thirty (30) days following the Approval Date.

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1	Dated: March 21, 2013	41Mm (h //
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8	•	Attorneys for Plaintiffs
9	Dated:	Demetrio Gomez
10	: 1	Plaintiff
11	Dated: 3-21-13	Giovanni Campos
12		Plaintff
13	Dated:	Oscar Gomez
14	- *	Plaintiff
15	Dated:	
16	,	Mateo Saldiver Plaintiff
17	Dated:	
18	* *	Samuel Saldiver Plaintiff
19	Dated:	
20		John A. Ramirez Robert S. Bower
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1	Dated:		
2		wr	James M. Finberg
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8			Attorneys for Plaintiffs
ļ	Dated:		
9	the total light to the second		Demetrio Gomez
10			Plaintiff .
11	Dated:		
10			Giovanni Campos
12	,		Plaintiff
13	Dated:		
14			Oscar Gomez Plaintiff
15	Dated: 47/24/12		MA III
16	Dated: <u>63/24/13</u>		Mateo Saldivar
			Plaintiff
17	Dated: 03/24/13	(
18	,	entreported	Samuel Saldivar
19			Plaintiff
	Dated:		
20			John A. Ramirez Robert S. Bower
21			Alan B. Fenstermacher
22			RUTAN & TUCKER, LLP 611 Anton Boulevard
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			Costa Mesa, California 92626-1931 JRamirez@rutan.com
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25			Attorneys for Defendants
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8		Attorney's for Planaffs
9	Dated:	Demetrio Gomez
10		Plaintiff
11	Dated:	
12		Giovanni Campos Plaintiff

13	Dated:	Oscar Gomes
14		Plaintiff
15	Dated:	Mateo Saldivar
16		Plaintiff
17	Dated:	
18	*** A Committee of the	Samuel Saldivar
19		Plaintiff
20	Dated:	John A. Ramirez
21		Robert S. Bower Alan B. Fenstermacher
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25		Attorneys for Defendants
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	4847114.3	[PROPOSED] CONSENT DECREE CASE NO. 37-2011-00060480-CU-CR-NC

1	Dated:		
2			James M. Finberg
ha ,			JAMES M. FINBERG
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8			Attorneys for Plaintiffs
9	Dated:		
10			Demetrio Gomez Plaintiff
11	Dated:		Gazantaria-ya 45 Barraya a angang
12			Giovanni Campos
13	Dated:	p	Plaintiff
	the live of a manufacture of the live of t	9	Oscar Gomez
14			Plaintiff
15	Dated:		
16			Mateo Saldivar
17			Plaintiff
18	Dated:		Samuel Saldivar
	_ / /	*	Plaintiff A
19	Dated: <u> </u>		1 hours
20			John A Ramirez Robert S. Bower
21			Alan B. Fenstermacher RUTAN & TUCKER, LLP
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Jeffrey Robert Epp City Attorney City of Escondido 201 N Broadway Escondido, CA 92025 e-mail: jepp@escondido.org For the City of Escondido

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1	IT IS SO ORDERED, ADJUDGED AND D	ECREED this day of, 2013.
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4		JUDGE EARL MAAS
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7	C	ounty of San Diego
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